

Discipline Rubric for Bullying Behavior

Behavior	1st Time	2nd Time	3rd Time	
Social Aggression	Consequence Group I	Consequence Group I or II	Consequence Group II or III	After 3 incidents, develop individual plan.
Hitting	Consequence Group I	Consequence Group II	Consequence Group III	After 3 incidents, develop individual plan.
Severe hitting, threats of violence, or severe harassment **	Consequence Group II	Consequence Group III	3 or develop individual plan.	After 3 incidents, develop individual plan.

Consequence Group I

- Visit with a counselor
- Visit with the principal
- Promise not to repeat
- Apology (offender's idea)
- Apology letter (offender's idea)
- Loss of a recess
- Telephone call to parent from student
- Removal from participating in activities in the area where bullying and harassment offenses take place

Consequence Group II

- Extra time with a staff member (positive role-model and interaction)
- Restitution if property was damaged
- Repairing property, if damaged
- Telephone call to parent from counselor
- Letter to parent
- Student / parent / staff conference
- Oral / written/ multimedia report/ presentation on bullying
- Detention (that includes positive time with staff member, social skills training, school service, etc.)

Consequence Group III

- Skills training, i.e., anger/emotional management, conflict resolution, etc.
- FBA / BIP (Functional Behavioral Assessment followed by a Positive Behavioral Intervention Plan)
- School service
- Suspension (used as cool off time)
- Community service

*If the student has broken the law, the school will inform the police.